



Turning The Page: Our Strategic Plan

For nearly 50 years, the Anne Arundel County Literacy Council (AALC) has supported adult learners in building the skills they need to navigate daily life and pursue new opportunities. What began as a small literacy initiative has grown into a robust, community-driven organization, with more than 200 volunteers providing free, personalized, one-on-one tutoring in reading, writing, English, math, and high school diploma preparation to over 200 adults across the county each year.

Who We Are

Our Vision: Anne Arundel County Literacy Council envisions a community where people have achieved their educational goals and are living to their fullest, most fulfilling potential.

Our Mission: Our mission is to teach adults and out-of-school youth at low-literacy and pre-GED levels the reading, math, and English language skills that will promote self-esteem and independence, strengthen family literacy, and enable them to be active, contributing members of their community.

Our Strategic Plan

Over the years, AALC students have earned their high school diplomas, found jobs, become citizens, achieved promotions, entered college, or read a book to their grandchild for the first time.

After several months of research, planning, and development, the Anne Arundel County Literacy Council's Board of Directors formally adopted a Strategic Plan. The plan includes key recommendations and an implementation framework to guide the organization's work into the future.

The AALC remains committed to helping adults who strive to improve their skills. This Strategic Plan will guide the organization in reaching and best serving Anne Arundel County residents.

Where We're Headed: The AALC will be a vibrant, collaborative nonprofit expanding educational access for underserved adults and empowering them to transform their lives and strengthen our community.

Our Core Values

The Value of Every Person

We believe that every individual has unique worth and the potential to enrich their own lives while also strengthening their families and communities.

Equity

We believe that every person deserves fair and equitable access to opportunities that help them learn, grow, and succeed.

Inclusivity & Safety

We believe in creating safe spaces where all individuals feel welcomed, accepted, and valued.

Respect & Kindness

We believe in treating every individual with compassion and dignity, listening to their voices, and honoring their perspectives.

Achievement

We believe that every accomplishment, big or small, deserves to be recognized and celebrated as a step toward growth.